

NEXGEN

LEADERSHIP TRAINING PROGRAM

LEADERSHIP DEVELOPMENT | NETWORKING | INDUSTRY SPECIFIC CONTENT

WHAT IS NEXGEN

The NEXGEN Leadership Training Program is an eight-month experience designed to develop the next generation of leaders in the commercial construction industry. Through monthly sessions that combine leadership development, industry education, relationship-building, and community engagement, NEXGEN equips high-potential professionals with the tools and connections they need to lead—both within their companies and across the ABC network.

PROGRAM TOPICS

- What is ABC?
- What It Means To Be A Leader In Construction
- Economic Outlook & Development
- Relationship Between Construction & Economic Drivers
- Workforce Development & Total Human Health
- The Politics of Construction
- Business Development
- Understanding Construction Law
- Technology & Innovation
- Community Involvement

WHO SHOULD APPLY

The NEXGEN program is designed to ignite the leadership potential of emerging construction professionals by challenging them to grow through industry-focused education, leadership development, and peer-to-peer connection.

Ideal candidates have at least one year of industry experience and hold decision-making responsibilities.

HOW TO APPLY

All applications, supporting materials, and the application fee must be submitted online by the stated deadline. Incomplete submissions will not be considered, and deadline extensions will not be granted. A downloadable Application Worksheet is available to help applicants prepare their responses prior to completing the online form.

Required Supporting Materials:

- Two letters of recommendation
- Professional headshot
- Resume

Please note: ABC member companies may submit up to two applicants; however, only one participant per company may be selected for the program.

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APPLICATION PROCESS

To ensure the highest quality experience, participation in the NEXGEN Leadership Program is highly selective. All completed applications and supporting materials must be submitted by the deadline to be considered. Applications will be reviewed by the NEXGEN Commission, and a limited number of candidates will be invited to the interview phase. Final selections will be made by the NEXGEN Committee.

Class size is limited to no more than 35 participants.

PROGRAM COSTS

Application Fee - \$50

NEXGEN Program Fee - \$1250

PROGRAM EXPECTATIONS & COMMITMENT

If selected, participants must agree to the NEXGEN program's Rules of Engagement.

The NEXGEN program runs from September through April, with full-day sessions typically held on the second Wednesday of each month at various locations across the Gulf Coast region. Class times are 9:00 AM – 5:00 PM, and full participation is expected. Attendance at all sessions is strongly encouraged. Participants who miss more than one (1) full class day will be dismissed from the program without refund, and their nominating supervisor will be notified.

To maintain engagement, the use of cell phones, tablets, or laptops during sessions is not permitted. Breaks will be provided throughout the day to accommodate any necessary communication. Participation in NEXGEN extends beyond class days. Each participant is expected to actively contribute to small group meetings outside of class, connect with the NEXGEN Alumni network, and attend ABC Florida Gulf Coast Chapter events throughout the program year.

APPLICATION DEADLINE FOR THE CLASS OF 2026 IS MONDAY, JUNE 30, 2025.



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CLASS OF 2026 CANDIDATE APPLICATION WORKSHEET

Thank you for your interest in the NEXGEN Leadership Training Program Class of 2026. Please feel free to use this 'Application Worksheet' to work through answers before submitting your application online. Once applications are submitted, corrections can not be made.

CANDIDATE INFORMATION:

NAME:

NICKNAME/PREFERRED NAME:

ADDRESS:

PHONE NUMBER:

EMAIL ADDRESS:

EMPLOYER INFORMATION/COMMITMENT:

Nomination of participation for the NEXGEN Leadership Training Program must come from upper-level company management or your immediate supervisor. If you do not have an immediate supervisor, please explain. It is important your company is aware of the time commitment, the absentee policy as well as the financial obligation and offer full support of the NEXGEN Leadership Training Program.

COMPANY:

JOB TITLE:

DATE OF HIRE:

NAME OF NOMINATING SUPERVISOR:

TITLE:

SUPERVISOR EMAIL ADDRESS:

SUPERVISOR PHONE NUMBER:

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APPLICATION QUESTIONS

HAVE YOU APPLIED FOR NEXGEN IN THE PAST?

YES

NO

WHY ARE YOU APPLYING FOR NEXGEN?

WHAT QUALITIES AND/OR STRENGTHS WOULD YOU BRING TO THE NEXGEN LEADERSHIP TRAINING PROGRAM?

HOW DO YOU PLAN TO BALANCE OTHER OBLIGATIONS IN ORDER TO ALLOW TIME IN YOUR SCHEDULE FOR NEXGEN?

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WHAT IS YOUR DEFINITION OF LEADERSHIP?

HOW DO YOU EXHIBIT LEADERSHIP IN YOUR CURRENT ROLE OR WITHIN YOUR COMPANY?

WHAT DO YOU FEEL ARE THE BIGGEST ISSUES FACING THE CONSTRUCTION INDUSTRY?

SUPPORTING MATERIALS (TO BE UPLOADED):

LETTER OF RECOMMENDATION #1

LETTER OF RECOMMENDATION #2

PROFESSIONAL HEADSHOT (HIGH RESOLUTION, JPG FORMAT)

RESUME

The NEXGEN Leadership Training Program is an 8 month series designed to enhance the leadership skills and industry knowledge of high-potential construction professionals. Through monthly educational sessions which incorporate leadership training, relationship building and community involvement activities, ABC's NEXGEN program prepares professionals for current and future leadership roles within the industry and ABC.

As a chosen candidate for the NEXGEN Leadership Training Program, I understand that the value of the program is dependent upon class participants' level of engagement and that the following rules are enforced in an effort to allow the program to operate at the highest level.

- 1. Attendance.** Absences are discouraged due to the limited number of classes. If a class participant is going to miss a class meeting, ABC should be notified 48 hours in advance. If a class participant misses more than two classes, they will be dropped without refund and the nominating supervisor will be notified.
- 2. Class Dates & Times.** The NEXGEN program runs from September through April. Classes are *typically* held on the second Wednesday of the month from 9:00am-5:00pm. Class participants will be provided with anticipated class dates upon acceptance to the program. **Class dates are subject to change due to scheduling constraints with the locations and speakers.*
- 3. Class Structure.** Classes are structured to include leadership coaching, industry specific content and a networking component. Class participants are expected to attend all parts of each class.
- 4. Cell Phones/Tablet Usage.** Cell phone and tablet/computer use during class is prohibited. NEXGEN participants are expected to be engaged with speakers and presenters during class meetings. Professional breaks will be provided in which cell phone and tablet/computer use will be permitted. Continued use of cell phone or tablets/computer during a class session will result in being asked to leave and count as an absence. The nominating supervisor will also be notified.
- 5. Business Etiquette.** NEXGEN provides the opportunity to build relationships and expand your personal network with other industry professionals. Some of whom might be potential customers or clients. NEXGEN is not a platform for pitching your company, product or service to other classmates.
- 6. Small Group Participation.** NEXGEN class participants will be asked to participate in small groups throughout the duration of the program. These groups will be made up of about 10 of your classmates. A group leader will be assigned who will be tasked with coordinating a small group activity outside of our monthly NEXGEN meeting date (lunch, happy hour, Top Golf, etc.).
- 7. Graduation.** A graduation ceremony will be held in May, following the completion of the program. Attendance by class participants and their nominating supervisor, is strongly recommended.
- 8. NEXGEN Alumni Engagement.** Being a part of the NEXGEN Leadership Program includes joining an alumni base of over industry professionals and leaders. Many of these individuals are not only leaders within their organizations but also within ABC. The commitment to the NEXGEN Program does not end at the completion of your class but extends to involvement with the alumni group.