



LEADERSHIP DEVELOPMENT | NETWORKING | INDUSTRY SPECIFIC CONTENT

## WHAT IS NEXGEN

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The NEXGEN Leadership Training Program is an 8 month series designed to enhance the leadership skills and industry knowledge of high-potential construction professionals. Through monthly educational sessions which incorporate leadership training, relationship building and community involvement activities, ABC's NEXGEN program prepares professionals for current and future leadership roles within the industry and ABC.

## PROGRAM TOPICS

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- What is ABC?
- What It Means To Be A Leader In Construction
- Economic Development & Work Force Development
- Relationship Between Construction & Economic Drivers
- Technology & Innovation
- The Politics of Construction
- Business Development
- Understanding Construction Law
- Community Involvement
- Diversity & Inclusion

## WHO SHOULD APPLY

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The NEXGEN program is an avenue for promising industry leaders of tomorrow to spark their leadership, teamwork, and creative abilities through the array of industry based classes, leadership training and relationship building. Applicants must have decision making ability within their company and have been in the industry for at least one year.

## HOW TO APPLY

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All applications, supporting materials and the application fee must be submitted online by the application deadline date. An 'Application Worksheet' is available, and recommended to use, to work through answers before submitting online. Required Supporting Materials: Two letters of recommendation, professional headshot and resume Applications can be accessed here:

Incomplete applications will not be accepted. The application deadline will not be extended. ABC member companies may submit up to two applicants, however, only one participant per company *may* be selected.



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## APPLICATION PROCESS

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All applications are due by the application deadline. All completed applications, and supporting materials, will be reviewed by the NEXGEN Commission. Selected applications will move on to the interview phase of the application process. Once all interviews have been conducted, the NEXGEN Committee will make the class selections. Class size is limited to no more than 30 participants.

## PROGRAM COSTS

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Application Fee - \$50

NEXGEN Program Fee - \$1000

## PROGRAM COMMITMENT

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If selected for the NEXGEN program, participants are expected to adhere to the program's Rules of Engagement.

The NEXGEN program runs from September through April. Classes are *typically* held on the second Wednesday of the month and are held at various locations throughout the Tampa Bay area. Classes are scheduled from 9:00am - 5:00pm and full day participation is expected. Attendance at all classes is encouraged. Participants who miss more than one (1) program day will be dropped without refund of tuition and nominating supervisor will be notified.

Cell phone and tablet/computer use during classes is prohibited. Small breaks will be provided throughout each class should you need to make or return phone calls.

This commitment to the NEXGEN program extends beyond the scheduled class dates. This commitment includes meeting in designated small groups outside of the class, getting engaged with the NEXGEN Alumni base and attending ABC events.

**Application Deadline for the Class of 2025 is Monday, July 1, 2024.**



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## **CLASS OF 2025 CANDIDATE APPLICATION WORKSHEET**

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Thank you for your interest in the NEXGEN Leadership Training Program Class of 2025. Please feel free to use this 'Application Worksheet' to work through answers before submitting your application online. Once applications are submitted, corrections can not be made.

### **CANDIDATE INFORMATION:**

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NAME:

NICKNAME/PREFERRED NAME:

ADDRESS:

PHONE NUMBER:

EMAIL ADDRESS:

### **EMPLOYER INFORMATION/COMMITMENT:**

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Nomination of participation for the NEXGEN Leadership Training Program must come from upper-level company management or your immediate supervisor. If you do not have an immediate supervisor, please explain. It is important your company is aware of the time commitment, the absentee policy as well as the financial obligation and offer full support of the NEXGEN Leadership Training Program.

COMPANY:

JOB TITLE:

DATE OF HIRE:

NAME OF NOMINATING SUPERVISOR:

TITLE:

SUPERVISOR EMAIL ADDRESS:

SUPERVISOR PHONE NUMBER:



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## APPLICATION QUESTIONS

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HAVE YOU APPLIED FOR NEXGEN IN THE PAST?

YES

NO

WHY ARE YOU APPLYING FOR NEXGEN?

WHAT QUALITIES AND/OR STRENGTHS WOULD YOU BRING TO THE NEXGEN LEADERSHIP TRAINING PROGRAM?

HOW DO YOU PLAN TO BALANCE OTHER OBLIGATIONS IN ORDER TO ALLOW TIME IN YOUR SCHEDULE FOR NEXGEN?



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**WHAT IS YOUR DEFINITION OF LEADERSHIP?**

**HOW DO YOU EXHIBIT LEADERSHIP IN YOUR CURRENT ROLE OR WITHIN YOUR COMPANY?**

**WHAT DO YOU FEEL ARE THE BIGGEST ISSUES FACING THE CONSTRUCTION INDUSTRY?**

**SUPPORTING MATERIALS (TO BE UPLOADED):**

**LETTER OF RECOMMENDATION #1**

**LETTER OF RECOMMENDATION #2**

**PROFESSIONAL HEADSHOT (HIGH RESOLUTION, JPG FORMAT)**

**RESUME**

*The NEXGEN Leadership Training Program is an 8 month series designed to enhance the leadership skills and industry knowledge of high-potential construction professionals. Through monthly educational sessions which incorporate leadership training, relationship building and community involvement activities, ABC's NEXGEN program prepares professionals for current and future leadership roles within the industry and ABC.*

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As a chosen candidate for the NEXGEN Leadership Training Program, I understand that the value of the program is dependent upon class participants' level of engagement and that the following rules are enforced in an effort to allow the program to operate at the highest level.

- 1. Attendance.** Absences are discouraged due to the limited number of classes. If a class participant is going to miss a class meeting, ABC should be notified 48 hours in advance. If a class participant misses more than two classes, they will be dropped without refund and the nominating supervisor will be notified.
- 2. Class Dates & Times.** The NEXGEN program runs from September through April. Classes are *typically* held on the second Wednesday of the month from 9:00am-5:00pm. Class participants will be provided with anticipated class dates upon acceptance to the program. *\*Class dates are subject to change due to scheduling constraints with the locations and speakers.*
- 3. Class Structure.** Classes are structured to include leadership coaching, industry specific content and a networking component. Class participants are expected to attend all parts of each class.
- 4. Cell Phones/Tablet Usage.** Cell phone and tablet/computer use during class is prohibited. NEXGEN participants are expected to be engaged with speakers and presenters during class meetings. Professional breaks will be provided in which cell phone and tablet/computer use will be permitted. Continued use of cell phone or tablets/computer during a class session will result in being asked to leave and count as an absence. The nominating supervisor will also be notified.
- 5. Business Etiquette.** NEXGEN provides the opportunity to build relationships and expand your personal network with other industry professionals. Some of whom might be potential customers or clients. NEXGEN is not a platform for pitching your company, product or service to other classmates.
- 6. Small Group Participation.** NEXGEN class participants will be asked to participate in small groups throughout the duration of the program. These groups will be made up of about 10 of your classmates. A group leader will be assigned who will be tasked with coordinating a small group activity outside of our monthly NEXGEN meeting date (lunch, happy hour, Top Golf, etc.).
- 7. Graduation.** A graduation ceremony will be held in May, following the completion of the program. Attendance by class participants and their nominating supervisor, is strongly recommended.
- 8. NEXGEN Alumni Engagement.** Being a part of the NEXGEN Leadership Program includes joining an alumni base of over 350 industry professionals and leaders. Many of these individuals are not only leaders within their organizations but also within ABC. The commitment to the NEXGEN Program does not end at the completion of your class but extends to involvement with the alumni group.